

Elaine Klemmensen ● Veterinarian ● Coach ● Values-Based Leadership

Doctor of Veterinary Medicine
Western College of Veterinary Medicine 1991

Certificate in Values-Based Leadership
Royal Roads University 2020

Barrett Values Center Certified Consultant 2020

Certificate in Executive Coaching 2021



Answering the question, “What do you do?” always makes me stop and question what people want to know. The obvious answer, I am a veterinarian. After 29 years in private practice and running a small business, my skills in leadership and team-building were developed in the field. I discovered a passion for people, creating a culture where each team member can grow, develop and be challenged in a supportive environment. I read about leadership and learned from my mistakes and successes. I was proud of the reputation my practice had for dedication to the highest standard of patient care and exceptional customer service but also for being seen as a great place to work. In 2017 it was time for a new adventure. To create the space to explore my passion for leadership, travel and volunteerism I sold my veterinary practice and jumped into a new chapter of my professional career. A journey that eventually led to Royal Roads University, completion of the Graduate Certificate in Values-Based Leadership in March 2020 and a Graduate Certificate in Executive Coaching in 2021.

The other way to answer “What do you do?” is more interesting. I love adventure, travel and offering my skills as a volunteer on veterinary projects around the world. I say yes to new opportunities and aspire to live a life where I can look back and say “Wow what a wild and beautiful ride”! I am a mother to two amazing humans in their early 20’s who inspire me to be a better human myself and I am a wife to Rob, my partner in life and adventure. I love the outdoors – mountain biking, kayaking, nordic skiing – and am best able to connect with my values and find answers when in nature. I enjoy cooking and sharing great food, conversation and laughter with people I love.

In August 2020, I founded Evolve Leadership Coaching and Consulting. As a coach, my role is to listen deeply, ask powerful questions and challenge you to focus, reframe and step into your best self. I believe hidden within each of us are the answers we need to find purpose, meaning and joy in life.

I endeavour to uphold the highest standards in professionalism and the ICF Code of Ethics in my coaching practice and promise to show up as my authentic self: positive, solution-focused, compassionate and fun!

Inspiring leaders to connect with their heads, hands and hearts to co-create a brighter future